

TERMS OF SERVICE

Global Educators Wellbeing (GEW)

Effective date: July 22, 2026 | Last updated: July 22, 2026

These Terms of Service ("Terms") govern your use of the Global Educators Wellbeing (GEW) website and your participation in any GEW services, including assessments, coaching, workshops, and consulting. By using this website or engaging GEW's services, you agree to these Terms. If you do not agree, please do not use this website or our services.

1. Our Commitment

GEW is committed to creating a safe, respectful, and professional experience for schools, educators, leaders, and organizations engaging with our website, assessments, coaching-informed services, workshops, and consulting support.

2. Our Approach

GEW uses a coaching-informed, strengths-based approach to wellbeing. We believe educators and school leaders are naturally resourceful and capable of growth, reflection, and meaningful change. Our role is to support awareness, learning, wellbeing, and action, and not to direct, diagnose, or prescribe solutions.

3. Scope of Services

GEW provides:

- Educator wellbeing assessments
- Coaching-informed wellbeing support
- Leadership wellbeing support
- Workshops and professional learning
- School culture and wellbeing consulting
- Wellbeing strategy development
- Individual and group coaching sessions

Services may be delivered virtually, in person, or through a hybrid format. Specific deliverables, timelines, and fees for a given engagement are set out in the applicable proposal, invoice, or service agreement, which forms part of the contract between GEW and the client alongside these Terms.

GEW does not provide:

- Therapy or counseling
- Psychological services or psychiatric services
- Mental health treatment or diagnosis
- Medical advice or diagnosis of physical or mental health conditions
- Crisis intervention services

When needs fall outside our scope, we encourage individuals to seek support from qualified healthcare, mental health, or other appropriate professionals. GEW services are educational, developmental, and coaching-oriented in nature and are not a substitute for medical care, therapy, counseling, psychological treatment, psychiatric services, or crisis intervention.

4. Coaching Relationship

Coaching is a collaborative partnership. The role of GEW is to facilitate reflection, learning, self-awareness, and behavior change through evidence-informed coaching practices. Participants remain responsible for their own decisions, actions, and implementation.

5. Attendance, Scheduling, and Cancellations

The value of coaching, workshops, and consulting is influenced by participation and engagement. Schools and participants are encouraged to attend scheduled sessions, complete agreed-upon activities, and actively participate in the process. Rescheduling requests should be made as early as possible. Specific cancellation, rescheduling, and payment terms will be outlined in individual proposals, contracts, or service agreements.

6. School Assessments

Assessment findings are intended to provide insight, identify strengths, highlight opportunities, and support decision-making. Assessment reports do not constitute psychological evaluations, clinical assessments, or medical recommendations.

7. No Guarantees; Testimonials

Because wellbeing and organizational change are influenced by many factors, GEW cannot guarantee specific outcomes or results. Our commitment is to provide professional, evidence-informed, coaching-based support that helps schools identify opportunities for growth and wellbeing. Any testimonials, case studies, or results referenced on this website or in our materials reflect individual experiences and are not a guarantee that similar results will be achieved by any other school or individual.

8. Personal Responsibility

Each individual and organization remains responsible for its own decisions, actions, and implementation of any recommendations. GEW provides support, education, reflection, and guidance, but outcomes depend on many factors, including participation, organizational commitment, leadership practices, and environmental conditions.

9. Intellectual Property

All materials, assessments, frameworks, presentations, handouts, resources, and content developed by GEW, including but not limited to the GEW Method™, the HIVE Framework™, and the GEW Journey™, remain the intellectual property of Global Educators Wellbeing unless otherwise agreed in writing. Materials may not be copied, reproduced, distributed, modified, or used for any commercial purpose without GEW's prior written permission. All content on this website, including text, graphics, logos, and design, is protected by copyright and other intellectual property laws. © 2026 Global Educators Wellbeing. All rights reserved.

10. Third-Party Links

Our website may contain links to third-party websites or resources. GEW does not control and is not responsible for the content, accuracy, or practices of any linked third-party site.

11. Website Content Disclaimer

The information provided on this website is intended for educational and informational purposes only. Content should not be considered medical, psychological, legal, or professional advice. This website and its content are provided "as is" without warranties of any kind, express or implied, including as to accuracy, completeness, or availability.

12. Limitation of Liability

To the fullest extent permitted by law, GEW, its owners, employees, and contractors shall not be liable for any direct, indirect, incidental, special, consequential, or punitive damages arising from or related to participation in GEW services, use of this website, or implementation of any recommendations, even if GEW has been advised of the possibility of such damages. GEW's total aggregate liability arising out of or relating to any engagement shall not exceed the total fees paid by the client to GEW for the specific service giving rise to the claim.

13. Indemnification

You agree to indemnify and hold harmless GEW, its owners, employees, and contractors from any claims, damages, losses, or expenses (including reasonable legal fees) arising from: (a) your use of this website or our services, (b) your violation of these Terms, or (c) your organization's implementation of, or failure to implement, any recommendations provided by GEW.

14. Term and Termination

Either party may terminate an ongoing service engagement in accordance with the terms of the applicable proposal or service agreement. GEW reserves the right to suspend or terminate access to this website for any user who violates these Terms.

15. Governing Law and Dispute Resolution

These Terms are governed by the laws of the State of [Insert state], United States, without regard to its conflict of law principles. Any dispute arising out of or relating to these Terms or GEW's services shall first be addressed through good-faith informal negotiation. If the dispute is not resolved within 30 days, it shall be resolved through binding arbitration administered in [Insert city/state], except that either party may seek injunctive relief in a court of competent jurisdiction to protect its intellectual property rights.

16. Force Majeure

GEW shall not be liable for any delay or failure to perform its obligations resulting from causes beyond its reasonable control, including natural disasters, pandemics, government action, or disruptions to travel or communications.

17. Severability

If any provision of these Terms is found to be unenforceable or invalid, that provision shall be limited or eliminated to the minimum extent necessary, and the remaining provisions shall remain in full force and effect.

18. Entire Agreement

These Terms, together with our Privacy Policy and any applicable service proposal or agreement, constitute the entire agreement between you and GEW regarding your use of this website and our services, and supersede any prior agreements or understandings.

19. Changes to These Terms

GEW reserves the right to update these Terms at any time. Updates will be posted on this website with a revised effective date. Continued use of this website or our services after changes are posted constitutes acceptance of the revised Terms.

20. Contact

For questions regarding these Terms, coaching services, or consulting agreements, please contact:

Global Educators Wellbeing (GEW)

Email: info@globaleducatorswellbeing.com

Website: www.globaleducatorswellbeing.com